

Impartiality Policy

Doc. No. R.G /QIP-01,

Issue Date 01/01/2026

Issue No/Revision No.- 1/0

- o **RG CATALYST ALGERIA** undertakes its validation and verification activities with impartiality.
- o **RG CATALYST ALGERIA** is responsible for the impartiality of its validation and verification activities and does not allow commercial, financial or other pressures to compromise impartiality.
- o **RG CATALYST ALGERIA** monitors its activities and its relationships to identify threats to its impartiality.
- o This monitoring includes relationships of its personnel.
- o The mechanism **RG CATALYST ALGERIA** uses to monitor impartiality is its annual impartiality meeting, where **RG CATALYST ALGERIA** Managing Director reports on matters relevant to impartiality to the impartiality committee member who are independent of operations, and they provide feedback and guidance.
- o If a threat to impartiality is identified, **RG CATALYST ALGERIA** eliminates or minimizes its effect so that impartiality is not compromised.
- o **RG CATALYST ALGERIA** top management is committed to impartiality.

- o **RG CATALYST ALGERIA**
- o write that impartiality policy will be available in quality manual, proposal documents and finally included in RFP submission
- o **RG CATALYST ALGERIA** promotes impartiality by having personnel different from those who carried out the validation or verification responsible for independent reviews and decision making on the issuance of opinions or reports of factual findings.
- o Should **RG CATALYST ALGERIA** provide validation and verification to the same project proponent, **RG CATALYST ALGERIA** would consider any potential threat to its impartiality from this circumstance and manage the risk accordingly. **RG CATALYST ALGERIA** understands this risk to exist primarily when the subject matter is validation and verification of a project, and not when a responsible party that is an organization or product owner includes forward-looking statements in the scope for verification.
- o **RG CATALYST ALGERIA** does not offer or provide both consultancy and third-party validation/verification for the same statement from the same client.
- o **RG CATALYST ALGERIA** does not offer validation/verification services to clients or potential clients whose statements **RG CATALYST ALGERIA** has helped to formulate through the provision of consulting services.

- o **RG CATALYST ALGERIA** does not market validation or verification services in any way that links them to the consulting activities of any organization.
- o **RG CATALYST ALGERIA** will take action when it is made aware through a complaint or other means of inappropriate links with or announcements by any external consultancy organization stating or implying that validation or verification would be simpler, easier, faster or less expensive if **RG CATALYST ALGERIA** services as a validation/verification body were used. **RG CATALYST ALGERIA** will not state or imply that validation/verification would be simpler, easier, faster or less expensive if a specified consultancy organization were used.
- o **RG CATALYST ALGERIA** will take action to respond to any threats to our impartiality arising from the actions of other persons, bodies or organizations. This includes the actions of those bodies to which validation/verification activities have been outsourced.

Approved by:

Loubna HAOUAM

Signature:

Gérante



Date: 01/01/2026